

# CLAPHAM PIONEERS

# Club Rules

## Contents

1. Code of Conduct for Clapham Pioneers
2. Code of Conduct for Members
3. Code of Conduct for Coaches
4. Code of Conduct for Committee Members and Volunteers
5. Club Welfare Officer Details
6. Club Rules Review and Update

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## 1. Code of Conduct for Clapham Pioneers

As a responsible England Athletics affiliated club we will:

- Adopt national welfare policies and procedures, adhere to the codes of conduct and respond to any suspected breaches in accordance with the Welfare Procedures.
- Appoint a welfare officer, preferably two (one male and one female), and ensure they receive appropriate training to act as first points of contact for welfare concerns.
- Ensure that all staff and volunteers hold the appropriate qualifications and checks (e.g., DBS/Disclosure Scotland, coaching licences, etc.).
- Ensure coaches, technical officials, and club officers attend recommended safeguarding and welfare training.
- Liaise with parents/guardians, officials, coaches, sports scientists, governing bodies, and other relevant people to maintain good practice.

# CLAPHAM PIONEERS

- Ensure club officers and volunteers always act responsibly and set an example.
  - Respect the rights, dignity, and worth of every member and treat everyone equally.
  - Promote positive aspects of the sport, such as fair play, and never condone rule violations or the use of prohibited substances.
  - Challenge inappropriate behaviour and language.
  - Place the welfare and safety of members above all else, including performance goals.
  - Report suspected misconduct to the Club, Regional, National or UKA welfare officers immediately.
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## 2. Code of Conduct for Members

As a responsible Clapham Pioneers member you will:

- Respect the rights, dignity, and worth of everyone involved in the club and athletics.
- Uphold values of sportsmanship both within and outside of club activities.
- Promote positive aspects of the sport and never condone cheating or substance misuse.
- Be responsible for your own needs (e.g., punctuality, equipment).
- Always thank coaches and officials who make participation possible.

When attending any club activity, including training or events, you will:

- Act with dignity and courtesy.
- Avoid swearing, abusive language, or irresponsible behaviour.
- Avoid dangerous behaviour, bullying, harassment, or any form of abuse.

# CLAPHAM PIONEERS

- Challenge inappropriate behaviour or language by others.
- Avoid illegal or inappropriate conduct.
- Leave venues in good condition.
- Not carry or consume excessive alcohol or illegal substances.
- Avoid bringing dangerous items (excluding athletics equipment).

For young members and vulnerable adults:

- Notify a responsible adult if you go somewhere (where, why, when you'll return).
- Avoid sharing private information unrelated to athletics.
- Maintain appropriate boundaries with coaches/officials.
- Do not accept lifts or go to someone's home alone without parental consent.
- Use safe travel arrangements.
- Report injuries, distress, or inappropriate behaviour to your parents and Welfare Officer immediately.
- Report suspected misconduct to the Welfare Officer as soon as possible.

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### 3. Code of Conduct for Coaches

Responsible coaches will:

- Respect the dignity and worth of all members.
- Place welfare and safety above performance development.
- Hold appropriate qualifications and valid DBS clearance.
- Ensure training is suitable for the age, ability, and experience of each athlete.

# CLAPHAM PIONEERS

- Clearly communicate expectations and commitments to athletes and (if appropriate) parents.
- Cooperate with others involved in the sport (officials, doctors, managers, etc.) in the best interest of the athlete.
- Promote fair play and never condone rule-breaking or substance misuse.
- Encourage athletes to take responsibility for their performance and behaviour.
- Build relationships based on mutual trust and respect.
- Never exert undue influence for personal gain.

At club activities, you will:

- Act with dignity and courtesy.
- Avoid abusive language, violence, or harassment.
- Challenge inappropriate behaviour.
- Be aware of your influence on athlete behaviour.
- Never behave inappropriately or illegally.
- Avoid destructive behaviour and respect facilities.
- Not carry or use excessive alcohol or illegal substances.
- Avoid carrying dangerous items (excluding equipment used in athletics).

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## 4. Code of Conduct for Committee Members and Volunteers

You will:

- Respect the dignity and rights of every participant.
- Cooperate fully with coaches, officials, managers, and others in the athlete's best interest.

# CLAPHAM PIONEERS

- Promote fair play and oppose misconduct.
  - Act with dignity, courtesy, and professionalism.
  - Avoid abusive language, violence, or harassment.
  - Challenge inappropriate behaviour.
  - Never behave illegally or inappropriately.
  - Not use excessive alcohol or illegal substances.
  - Not carry dangerous items.
  - Ensure safety procedures and risk assessments are followed.
  - Report any suspected misconduct to the Club, Regional, National, or UKA Welfare Officer.
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## 5. Club Welfare Officer Details

It is advised that the club has two Welfare Officers (1 male, 1 female).

### **Welfare Officer 1**

- Name: Will Bunker
- Email: [bunkewil@gmail.com](mailto:bunkewil@gmail.com)
- Phone: 07788 756567

### **Welfare Officer 2**

- Name: Chloe Sellwood
- Email: [chloe\\_chlo@hotmail.com](mailto:chloe_chlo@hotmail.com)
- Phone: 07919 272277

### **The Welfare Officers will:**

- Handle confidential matters relating to member welfare sensitively and appropriately.

October 2025



# CLAPHAM PIONEERS

- Promote the club's codes of conduct to members and parents.
- Receive and report welfare concerns to the NGB Child Protection Officer.
- Advise on youth and vulnerable adult participation in club activities.
- Support registration and DBS checks for personnel.
- Distinguish between club rule breaches and safeguarding issues.

## 6. Club Rules Review & Update

This document will be reviewed and updated annually by the Committee or upon significant changes in membership needs, club structure, or relevant safeguarding guidance.

- Latest review – October 2025
- Next review – October 2026